



**THE STATE OF TEXAS
COUNTY OF MCLENNAN**

TO ALL PERSONS INTERESTED

NOTICE IS HEREBY GIVEN in accordance with Chapter 551, Texas Government Code, as amended, the **Heart of Texas Workforce Chief Elected Officials** will meet and participate in-person and via video conference on **Thursday, September 24, 2026, at 8:30 AM** at the McLennan County Workforce Solutions Center, located at 1416 S. New Road in Waco, Texas. Visit the calendar found at <https://www.hotworkforce.com/events/> for video conference and RSVP information, or to sign up for public comment.

AGENDA

(Items may not be presented in the order they appear)

- I. Determination of Quorum and Call to Order**
- II. Proof of Posting of notice in accordance with Chapter 551, Texas Government Code, as amended, known as the Texas Open Meetings Act**
- III. Introduction of Guests and Comments from the Lead CEO**
- IV. Public Comment**
- V. At a Glance: Limestone County**
- VI. Action Items – Consideration and/or Action on the following:**
 - a. August 2026 Meeting Minutes
 - b. Election of Lead CEO and Alternate Lead CEO for 2026-2027
 - c. FY 26-27 Board Budget
 - d. Board of Directors Appointments/Reappointments
- VII. Information Items**
 - a. Executive Director and Staff Report
 - Workforce Activities
 - b. Financial Status Report
 - c. Performance Reports
 - d. Contracts / Contract Amendments
 - e. Attendance Report
- VIII. Other Items**
 - a. Announcements
- IX. Adjourn**

www.hotworkforce.com

Heart of Texas Workforce Development Board, Inc.

801 Washington Avenue, Suite 700 ▪ Waco, Texas 76701 ▪ (254) 296-5300 ▪ FAX (254) 753-3173

The Heart of Texas Workforce Development Board, Inc. is an equal opportunity employer. Programs and auxiliary aids and services are available upon request to include individuals with disabilities. TTY/TDD via RELAY Texas service at 711 or (TDD) 1-800-735-2989 / 1-800-735-2988 (voice).

A proud partner of the AmericanJobCenter® network

HEART OF TEXAS WORKFORCE DEVELOPMENT BOARD, INC.

**Budget
FY 26-27**

REVENUES **31,069,742**

EXPENDITURES

Board & Staff Services

Salaries	1,112,993
Fringe Benefits	252,541
	1,365,534
Board/CEO/Staff Training	22,500
Board/CEO/Staff Travel	58,041
Contracted Services	220,441
Fiscal and Payroll Service Fees	293,154
Board Occupancy Costs	132,970
Other Costs	40,600
Total Board & Staff Services	2,133,240

Program Delivery

Workforce Center Services	2,161,353
Child Care Services	23,155,510
Youth Services	931,560
Other Workforce Services	650,246
Workforce Center Occupancy Costs	821,549
Marketing	40,000
IT	917,636
Special Projects	258,648
Total Program Delivery	28,936,502

TOTAL EXPENDITURES	31,069,742
---------------------------	-------------------------------

NET SURPLUS (DEFICIT) **-**