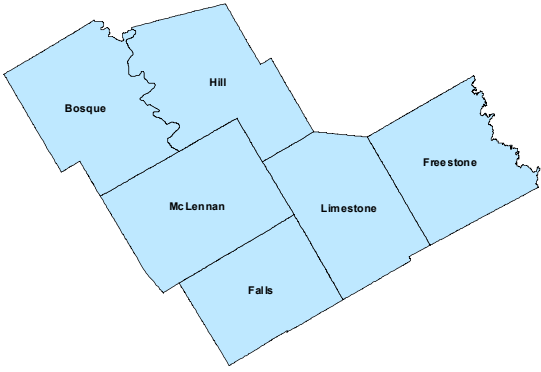
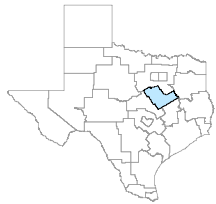


## Heart of Texas Workforce Development Area

January 2026



### WDA Labor Force Statistics

	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	182,636	183,115	180,329	2,307
Employed	174,797	176,409	173,013	1,784
Unemployed	7,839	6,706	7,316	523
Unemployment Rate	4.3%	3.7%	4.1%	0.2%

### Texas Labor Force Statistics

	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	15,838,900	15,921,360	15,769,642	69,258
Employed	15,126,189	15,297,468	15,109,463	16,728
Unemployed	712,711	623,892	660,179	52,532
Unemployment Rate	4.5%	3.9%	4.2%	0.3%

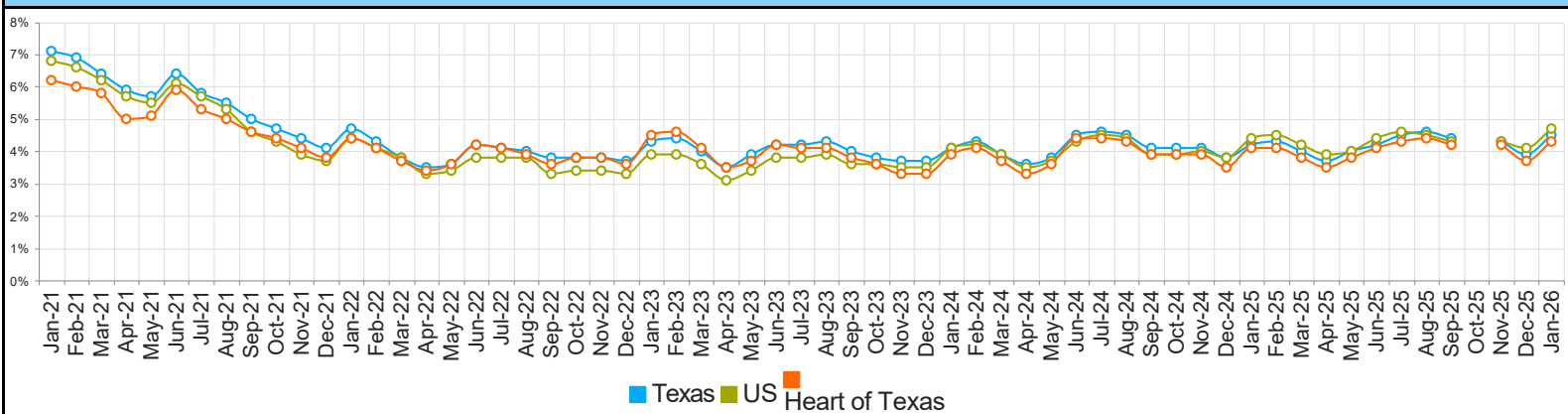
### US Labor Force Statistics

	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	169,612,000	170,723,000	169,814,000	-202,000
Employed	161,670,000	163,720,000	162,347,000	-677,000
Unemployed	7,942,000	7,003,000	7,467,000	475,000
Unemployment Rate	4.7%	4.1%	4.4%	0.3%

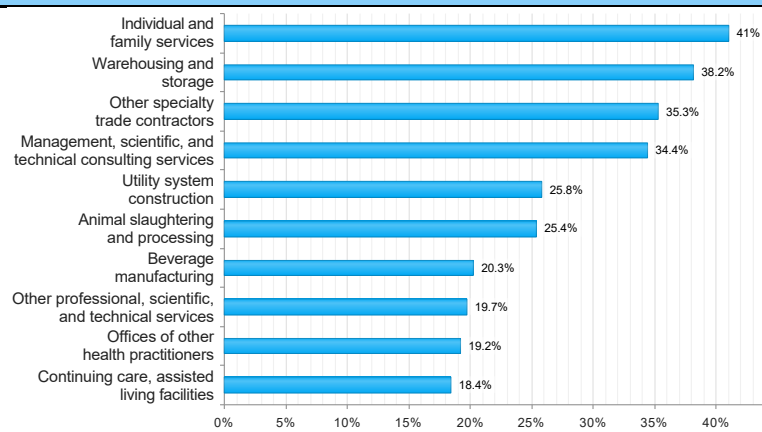
### Continued Claims for the Week of the 12th

	Jan-26	Dec-25	Jan-25	Yearly Change
WDA	1,086	1,062	1,047	39
Texas	128,502	128,234	123,485	5,017

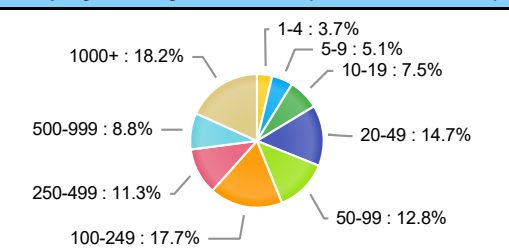
## Historical Unemployment Rates



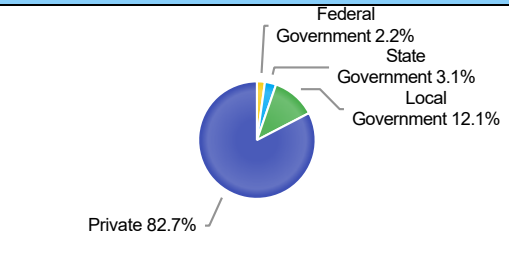
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (3rd Quarter 2025)



## Employment by Ownership (3rd Quarter 2025)



## Average Weekly Wage (3rd Quarter 2025)

	Q3 2025	Q2 2025	Q3 2024	Quarterly Change	Yearly Change
WDA	\$1,182	\$1,166	\$1,151	\$16	\$31
Texas	\$1,444	\$1,420	\$1,394	\$24	\$50
US	\$1,459	\$1,436	\$1,393	\$23	\$66

## Employment by Industry (3rd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	2,629	1.7%	-0.3%	6.2%
Construction	11,579	7.5%	1.8%	2.4%
Manufacturing	18,900	12.2%	0.1%	0.1%
Trade, Transportation and Utilities	29,899	19.4%	0.2%	-1.5%
Information	1,082	0.7%	-0.1%	1.8%
Financial Activities	8,823	5.7%	0.0%	3.3%
Professional and Business Services	13,581	8.8%	3.2%	-4.7%
Education and Health Services	40,529	26.2%	-1.5%	0.4%
Leisure and Hospitality	17,054	11.0%	-1.1%	0.9%
Other Services	3,350	2.2%	-2.0%	0.0%
Public Administration	7,085	4.6%	0.2%	0.0%

## Employment by Industry (3rd Quarter 2025)

