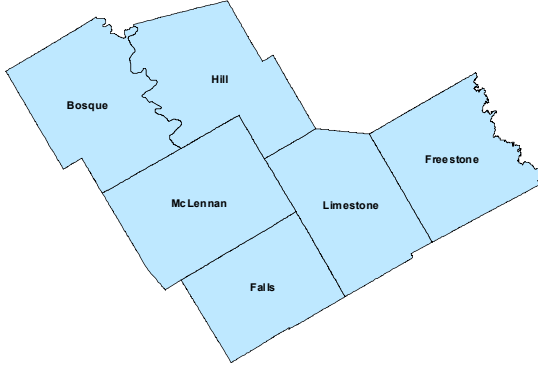


Heart of Texas Workforce Development Area



December 2025

WDA Labor Force Statistics

	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	185,431	187,445	182,884	2,547
Employed	178,647	179,727	176,648	1,999
Unemployed	6,784	7,718	6,236	548
Unemployment Rate	3.7%	4.1%	3.4%	0.3%

Texas Labor Force Statistics

	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	15,931,415	16,040,844	15,737,596	193,819
Employed	15,307,152	15,363,268	15,153,794	153,358
Unemployed	624,263	677,576	583,802	40,461
Unemployment Rate	3.9%	4.2%	3.7%	0.2%

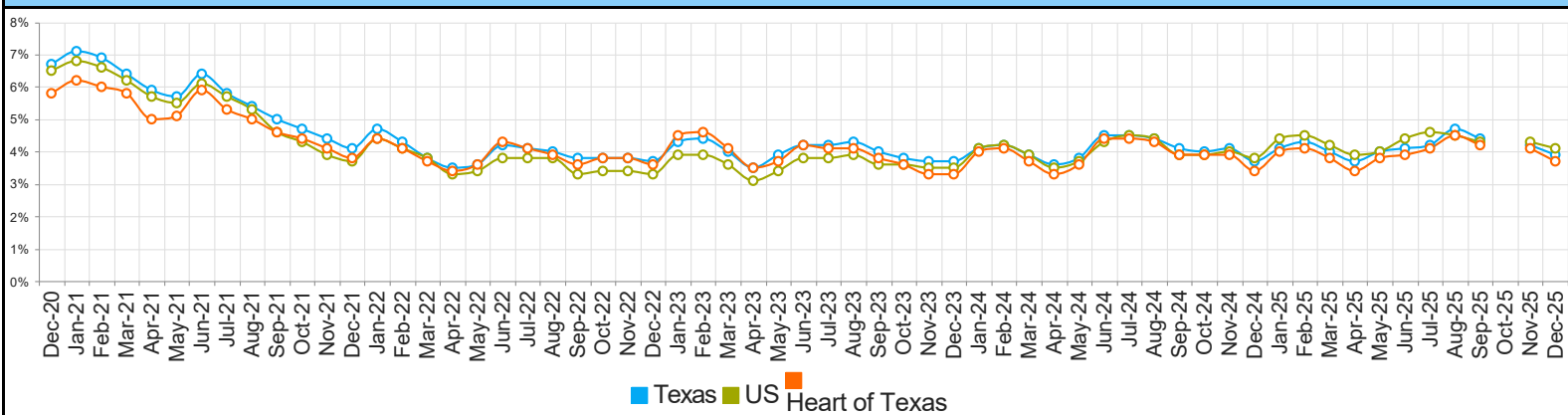
US Labor Force Statistics

	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	170,723,000	171,467,000	167,746,000	2,977,000
Employed	163,720,000	164,066,000	161,294,000	2,426,000
Unemployed	7,003,000	7,401,000	6,452,000	551,000
Unemployment Rate	4.1%	4.3%	3.8%	0.3%

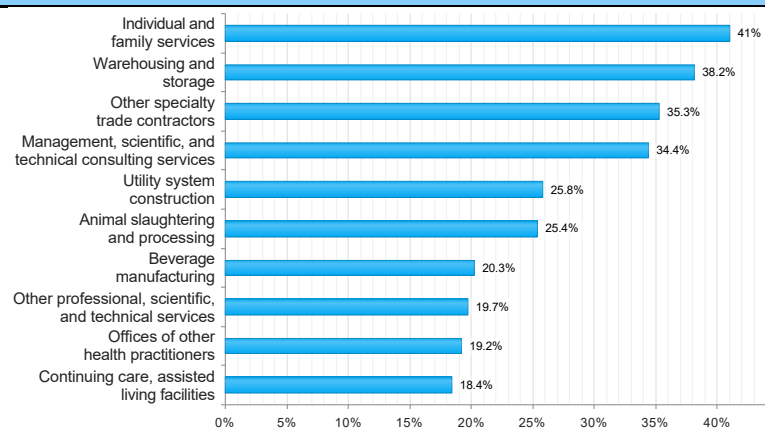
Continued Claims for the Week of the 12th

	Dec-25	Nov-25	Dec-24	Yearly Change
WDA	1,048	1,257	960	88
Texas	126,868	127,767	122,714	4,154

Historical Unemployment Rates



Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



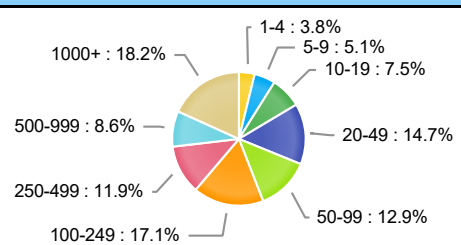
Average Weekly Wage (2nd Quarter 2025)

	Q2 2025	Q1 2025	Q2 2024	Quarterly Change	Yearly Change
WDA	\$1,167	\$1,193	\$1,106	\$-26	\$61
Texas	\$1,422	\$1,586	\$1,380	\$-164	\$42
US	\$1,436	\$1,589	\$1,389	\$-153	\$47

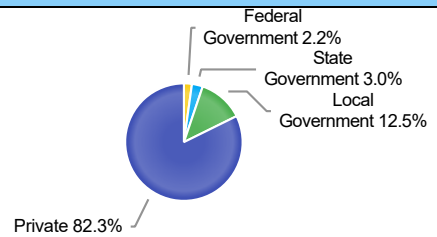
Employment by Industry (2nd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	2,634	1.7%	1.4%	5.3%
Construction	11,240	7.3%	3.2%	0.6%
Manufacturing	18,827	12.2%	0.4%	0.3%
Trade, Transportation and Utilities	29,789	19.3%	0.4%	-2.0%
Information	1,083	0.7%	-0.1%	0.8%
Financial Activities	8,811	5.7%	0.6%	5.1%
Professional and Business Services	13,108	8.5%	-0.1%	-6.8%
Education and Health Services	41,167	26.7%	-1.1%	1.0%
Leisure and Hospitality	17,218	11.2%	4.8%	-0.2%
Other Services	3,373	2.2%	-1.0%	5.8%
Public Administration	7,073	4.6%	0.7%	0.7%

Employment by Size Class (2nd Quarter 2025)



Employment by Ownership (2nd Quarter 2025)



Employment by Industry (2nd Quarter 2025)

