

9/9/2025

Budget

Heart of Texas

Workforce Development Board, Inc.

FY 25-26

HEART OF TEXAS WORKFORCE DEVELOPMENT BOARD, INC

	Proposed Budget FY 25-26
REVENUES	29,641,161
EXPENDITURES	
Board & Staff Services	
Salaries	1,039,214
Fringe Benefits	220,449
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	1,259,663
Board/CEO/Staff Training	22,500
Board/CEO/Staff Travel	58,041
Contracted Services	222,441
Fiscal and Payroll Service Fees	279,365
Board Occupancy Costs	130,970
Other Costs	43,600
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Total Board & Staff Services	2,016,580
Program Delivery	
Workforce Center Services	3,147,498
Child Care Services	21,665,033
Youth Services	874,000
Workforce Center Occupancy Costs	823,944
Marketing	55,000
IT	798,494
Special Projects	260,612
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Total Program Delivery	27,624,581
TOTAL EXPENDITURES	<hr/> 29,641,161 <hr/>
NET SURPLUS (DEFICIT)	-

REVENUES

Contracts	Proposed Budget FY 25-26
WIOA Adult	845,075
WIOA Dislocated Worker	1,440,326
WIOA Youth	941,114
WIOA Rapid Response	25,551
Reemployment Services & Eligibility Assessment	465,246
Child Care	18,729,364
Child Care Quality - CCQ	996,203
Child Care Quality - CQF	876,507
Child Care Match	1,629,868
Child Care Protective Services	833,000
Temporary Assistance for Needy Families	1,328,186
SNAP and ABAWD	148,027
Trade Act	5,000
Employment Services	5,000
Workforce Commission Initiatives	45,171
Resource Administration Grant	8,305
Veterans Resource Administration	75,221
Veteran Incentive	551
Vocational Rehabilitation Student HireAbility Navigator	105,000
Vocational Rehabilitation Infrastructure Cost Reimbursement	297,431
Vocational Rehabilitation Summer Earn and Learn	341,202
TEA Regional Convener Grant	187,500
Cooper Foundation	63,593
Teacher Externship	-
Texas Internship Initiative	87,515
AEL Infrastructure	6,000
Donor Restricted Funds	155,205
Grand Total	29,641,161

Facilities Costs

Budget FY25-26	Proposed Budget FY 25-26	Office				
		Board	McLennan	Hill	Falls	Freestone
		41	Waco - 42	Hillsboro - 45	Marlin - 46	Teague - 47
Rent	\$ 650,214	\$ 92,970	\$ 484,336	\$ 28,508	\$ 26,400	\$ 18,000
Utilities	80,600	\$ -	\$ 65,000	\$ 8,500	\$ 7,100	\$ -
Communications/Connectivity	136,000	\$ 30,000	\$ 70,000	\$ 11,000	\$ 14,000	\$ 11,000
Equipment Rental	27,250	\$ 4,750	\$ 16,000	\$ 2,500	\$ 2,000	\$ 2,000
Maintenance and Repairs	22,500	\$ 1,000	\$ 20,000	\$ 500	\$ 500	\$ 500
Janitorial	20,750	\$ 1,250		\$ 7,500	\$ 6,500	\$ 5,500
Furniture	13,000	\$ 1,000	\$ 5,000	\$ 1,000	\$ 5,000	\$ 1,000
Contracted Services	4,600		\$ 1,200	\$ 1,200	\$ 1,100	\$ 1,100
	\$ 954,914	\$ 130,970	\$ 661,536	\$ 60,708	\$ 62,600	\$ 39,100

Heart of Texas Workforce Development Board, Inc Definitions

Revenue

Rollovers – This is the amount of funding available in the prior fiscal year that was not spent.

Allocations – This is the amount of all funding received in this fiscal year. If the funding crosses multiple fiscal years, the portion available for the next fiscal year may be removed.

Expenditures

Salaries – includes the salary for the board staff.

Fringe Benefits – board staff benefits including FICA, retirement, health insurance, vacation leave, sick leave, holidays, etc.

Board/CEO/Staff Training – contains the cost (registration fees) for staff, board members and chief elected officials to attend training. May also include the cost of trainers who are brought in to conduct training.

Board/CEO/Staff Travel – includes in and out of region travel for staff, board members and chief elected officials. This includes local travel between offices as well as travel costs to attend training.

Contracted Services – contains the cost of contracted services not listed separately on this page. May include but is not limited to: legal services, audit services, insurance, fiscal technical assistance and monitoring, fiscal professional services, and other consultant services.

Board Occupancy Costs – includes, rent (utilities are included), communications, equipment rental, maintenance and repairs, etc.

Fiscal and Payroll Service Fees – Fee paid to Region 12 for fiscal and payroll services.

Other costs – costs not included elsewhere such as classified ads for RFPs, legal notices, dues and subscriptions, office supplies, postage, board meals, etc.

Marketing – cost of outreach and content management.

IT – includes the cost of hardware, software and technical support.

Workforce Center Services – the cost of delivering Workforce Center Services including operations, participant training, support services for participants, and work experience.

Child Care Services – the cost of providing child care services including operations and direct child care payments.

Youth Services – the cost of providing youth services including operations, participant training, support services and other participant costs.

Workforce Center Occupancy Costs - includes, rent, utilities, communications, equipment rental, maintenance and repairs, pest control, security, janitorial services, office supplies, postage, fire alarm monitoring, etc.

Special Projects – various projects throughout the year: Child Care projects, YES! Expo, Job Fairs, interns, employee engagement, board annual awards banquet, website, etc.

2026 HOLIDAYS

New Year's Day	Thursday, January 1
Martin Luther King, Jr. Day	Monday, January 19
President's Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Friday, July 3 Observed
Labor Day	Monday, September 7
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day After Thanksgiving	Friday, November 27
Christmas Eve Day	Thursday December 24
Christmas Day	Friday, December 25