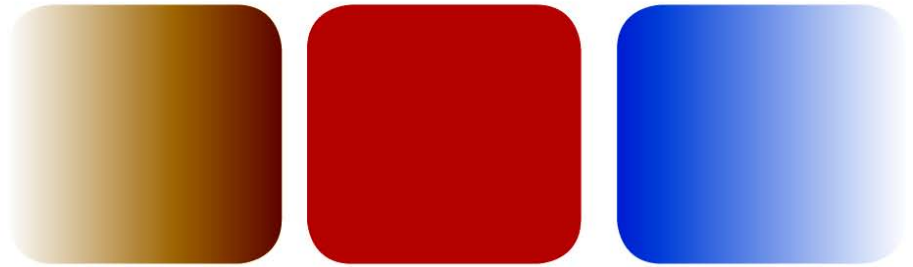


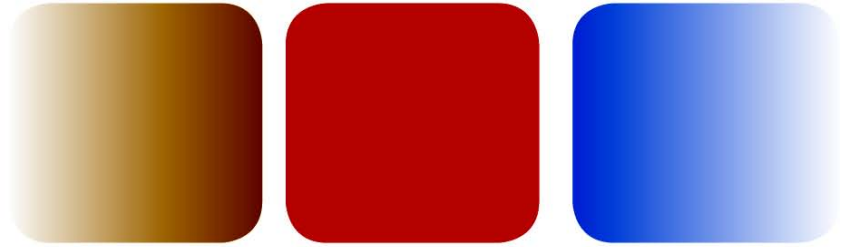
Skills

Development Fund



Train your workforce.
Power your business.

Skills
Development Fund



**Train your workforce.
Power your business.**

Texas Workforce Commission

**\$90 million in training funds available
for Texas employers and workers**

Train your workforce. Power your business.

The Texas Workforce Commission's Skills Development Fund is one more reason why Texas is a great place to do business.



Customized training through state-funded Skills grants ensures that your current workforce stays up-to-date to keep your business competitive, and new workers trained with the skills your industry requires.

Design Your Skills Development Fund Project

Once a business, consortium of businesses, or trade union identifies a training need, TWC can help.

The business or group partners with TWC and a public community or technical college to develop a Skills project to fill specific workforce training needs.

Skills Grants Start with Collaboration

- Employer - A business, business consortium or trade union
- College Partner - A public community or technical college, or the Texas Engineering Extension Service
- Local Workforce Development Board
- Economic Development Partners
- TWC Workforce Business Services

Skills Development Fund Process

- TWC funds the training.
- The college administers the grant.
- Businesses create new jobs and/or improve the skills of their current workers to fit their needs.
- Workers receive higher wages.

CoServ Inc.

“Skills provided critical resources to help CoServ recruit and retain a sustainable talent pool of employees.”

-Dennis Engelke
Director of Member and
Employee Relations



Skills
Development Fund



Train your workforce.
Power your business.

CoServ Inc.

- CoServ Inc. in Corinth, Texas partnered with TWC and North Central Texas College for a \$161,845 Skills grant.
- Skills helped address a shortage of qualified professionals within the electrical industry.
- 143 employees trained as electrical engineers, meter readers, power line installers, and support staff.

Northwest Texas Healthcare System



“Hundreds of health care professionals achieved certification status, which will impact the quality of patient care now and in the future.”

- Adonna Ballard
RN, BSN

Skills
Development Fund



Train your workforce.
Power your business.

Northwest Texas Healthcare System

- Northwest Texas Healthcare System partnered with TWC and Amarillo College for a \$266,885 Skills grant.
- The project addressed a growing need for health care staff.
- Skills helped develop 15 certification courses and train 269 health care professionals.

Texas Hydraulics

“You couldn’t have a better program that allows people to enhance their careers.”

– Larry Allis
Vice President of
Operations



Texas Hydraulics

- Texas Hydraulics in Temple, Texas partnered with TWC and Temple College for a \$399,254 Skills grant.
- The grant was used to create or upgrade the skills of 400 workers in positions such as welders, machinists, and engineers.
- Upon completion, workers earned an hourly wage of \$15.

INEOS Nitriles



“The funding local companies have received from Skills has been critical in providing cost-effective workforce skills training.”

– Skip Sockell
Green Lake Site Director

Petrochemical Consortium

- A petrochemical consortium partnered with TWC and Victoria College for a \$1.7 million Skills grant.
- More than 900 workers increased their skills.
- The grant saved the industry nearly \$2,000 in training costs per employee.

Skills is designed to meet employer's needs

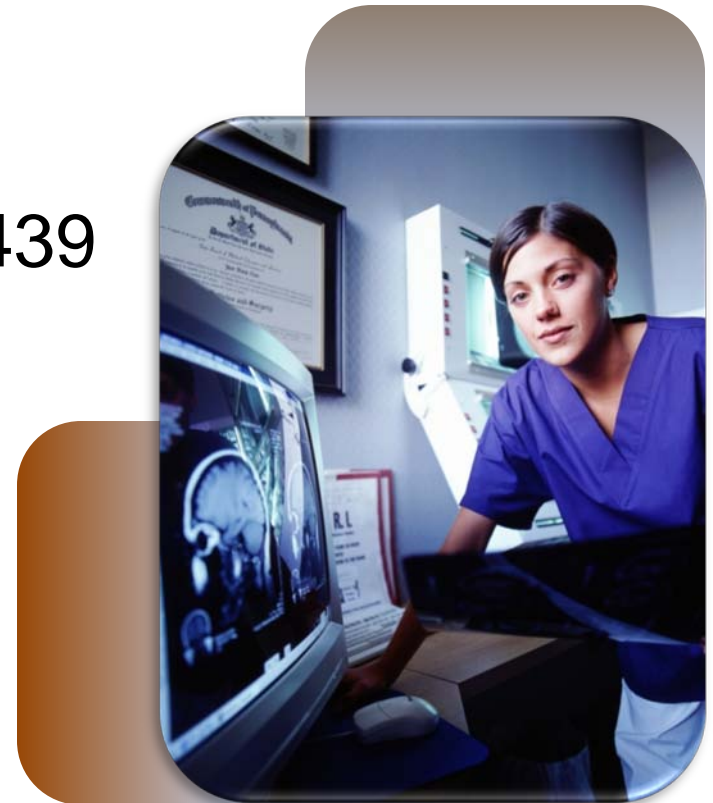
Customized training is critical for maintaining the strength of Texas businesses as they strive to remain competitive in a global economy. Training includes:

- Tailored curriculum
- Classes on-site or at the training provider location
- Flexible class schedules to minimize impact to employers
- Addressing company needs in real time with real situations

A history of success

Since 1996, Skills grants have helped:

- 3,263 employers
- Create 76,191 jobs
- Upgrade the skills of 132,439 incumbent workers
- Train 208,630 workers



Petroleum Engineering



Health Care



Welding



Wind Energy



Construction



Renewable Energy



How Do I Get Started?



Contact Information



Workforce Businesses Services
Texas Workforce Commission

512.463.8844

Skills@twc.state.tx.us

Visit: <http://skills.texasworkforce.org>